

CSR POLICY

Corporate Social Responsibility, although is a new concept, Mirza International Ltd. has been working for a long time for the benefit of society aiming at health and education to the weaker sections of the society. It has been contributing generously for rehabilitation and relief of the weaker sections of the society since long. Corporate Social Responsibility is a continuous and constant practice of serving the community selflessly and giving back to the society by which we are sustaining. Growth of a Company not only depends upon the efforts made by Directors, management and employees but also upon the environment under which it carries out its commercial activities. It is the moral duty of the Company to contribute something towards the development of the needy, poor and weaker sections of the society. Sustainable development and development for all are the two mantras of effective Corporate Social Responsibility.

Mirza Foundation is a charitable society, registered with Registrar of Societies, Uttar Pradesh under the Societies Registration Act, 1860. The Society was founded by Padma Shri Mr Irshad Mirza, Mr Rashid Ahmed Mirza, Mr Shahid Ahmad Mirza, Mr Tauseef Ahmad Mirza and Mr Tasneem Ahmad Mirza. They are all the promoters of Mirza International Ltd. and Chairman, Managing Director and Whole-time Directors respectively of Mirza International Ltd., which is a listed company with stock exchanges, having a very good reputation and well known for its leather shoes in domestic as well as international market.

In order to serve more effectively and to do all acts and things to facilitate the charitable, social, cultural, educational, vocational and economic development of the weaker sections of the society and especially of rural population, Mirza Foundation was established under the leadership of Padma Shri Mr. Irshad Mirza, Chairman of Mirza International Ltd. along with his sons, with the aims and objectives as under ;



To undertake integrated rural projects for socio-economic development of the villagers including encouragement of cooperative movement among the villagers.



To establish, construct, maintain, manage and supervise hospital, relief and rehabilitation centres and many other ancillary voluntary services carried on by society.



To develop literacy among the people through various educational/vocational programmes by setting up schools, colleges, institutions for imparting professional, technical and medical education.

In order to implement the Health Programme for the Society, Azad Multi-speciality Hospital & Research Centre Ltd., a non-profitable organisation has been established at Sahjani, Magarwar, Distt. Unnao which works on above mentioned principles not only in letter but in spirit. However, we still feel that our contribution are not ample enough to serve the demand of best healthcare services in the area of our operations and are endeavouring our best to expand the operations in order to provide medical aid to the rural population of the District.

Azad Multi-speciality Hospital & Research Centre is now going to start a Mobile Medicare Unit. It will prove towards the improvement in the quality of lives of the marginalised villagers' benefit who are residing in the nearby villages where the Company's units are situated. The hospital has a well-equipped Mobile Medicare Unit which will address the problem of inaccessibility, inability to afford and non-availability of basic essential health care to the poor and older segment of the Society. The programme will not only provide health security, which is a direct and desirable effect but also give emotional and to an extent financial security to the beneficiaries. The health care services to be provided by the Mobile Medicare Unit specifically are:



Medical
consultation



Medicine
distribution



Basic
diagnostics



Home care for
bedridden/immobile
elders



Sensitisation
and training



Referral services
for speciality
treatments

CSR COMMITTEE

Company shall constitute Corporate Social Responsibility Committee (CSR Committee) as per the Companies Act, 2013 and other applicable provisions, if any, of any other Act, as may be applicable, for the time being in force. CSR Committee is responsible for the overall supervision of CSR activities as may be carried out by Mirza Foundation and Azad Multi-Speciality Hospital & Research Centre.

CSR Committee shall formulate the quarterly budget in respect of CSR projects or programmes or activities. CSR expenditure shall include all expenditure including contribution to the corpus, or on projects relating to CSR approved by the Board on recommendation of the Committee, but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of approved activities. CSR Committee shall monitor that the Company shall spend at least 2% of average net profit of the Company made during the three immediately preceding financial years.

MONITORING PROCESS

CSR Committee shall also institute a transparent monitoring mechanism for implementation of CSR projects or programmes or activities undertaken by Mirza Foundation and Azad Multi-Speciality Hospital & Research Centre. CSR Committee shall report to the Board of Directors about the formulation, implementation, execution and progress of CSR projects or programmes or activities on a quarterly basis.